

# Vice President of Manufacturing

Mandate: lead a 50 person operation using metrics and inspiration to manage and optimize operational performance. Manage production, quality, entire supply chain, all engineering functions, all manufacturing functions.

- function as hands on, make it happen manager who is on the floor, actively involved in the day-to-day operations providing the motivation and leadership needed to meet and exceed customer expectations
- design, develop, and implement processes and procedures that increase profitability, improve quality, eliminate waste and improve workflow
- create and execute a strategic manufacturing plan
- continue and drive LEAN implementation: 5S, work cells, kaizen events, empowered teams, visual controls, etc
- achieve on-time, safety, quality and gross margin objectives
- train, mentor and develop a strong, capable, motivated team
- create annual budget

## Minimal Requirements:

1. BS degree
2. recent experience managing a mechanical assembly, demand pull Kan Ban System, ISO certified manufacturing operation
3. 10 years total operations/plant management experience leading a sophisticated, lean organization in a rapid growth environment
4. prior small-company operations management experience
5. history of delivering impressive results managing manufacturing operation through high growth and change
6. proven expertise creating, implemented and managing to operational metrics
7. thorough and comprehensive application of LEAN that transformed production, personnel, company culture and bottom line
8. a track record that shows innovation in applying and leveraging available technology to optimize manufacturing performance
9. Systems savvy; knowledgeable in ERP implementation

Relevant industries: mechanical products manufacturing; machining; mechanical and/or electromechanical assembly environments – OEM manufacturing experience a plus  
NON Relevant industries: large company / large reporting structures; non mechanical industries; hi tech; non manufacturing; consulting  
location: Nashua New Hampshire  
compensation: 120-150K base

Interested Candidates, please contact:  
Leslie Gabriele

**Gabriele & Company**

**Recruiters for Manufacturing and Materials**

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