

## **Global Strategic Quality Sourcing Manager – Job #2693**

Summary: Member of a high functioning team focused on the early stages of Product Development (PD) and responsible for selecting new suppliers by identifying, evaluating and developing suppliers and ensuring their performance and capabilities are optimized. This position exists to optimize the effectiveness and utility of the PD department and will focus on the Quality Excellence function of the team, indirectly reporting to the Vice President of Quality.

### **Primary Responsibilities:**

- Define the process for growing effective partnerships with preferred suppliers
- Develop, implement and monitor early supplier development initiatives
- Define and develop required communication and rollout plan for addressing PD supplier capability deficiencies
- Work with new and existing suppliers to ensure quality system improvements
- Assist in identifying, communicating and resolving early-stage supplier quality problems
- Conducts Supplier Quality Audits of new suppliers when required to determine adherence to acceptable quality practices
- Ensure proper approval and documentation practices are followed for any process, material or tooling change at suppliers
- Ensure supplier compliance
- Identify and execute contracts and Quality Plans with suppliers to ensure quality products
- Promote a culture of continuous improvement and cost reduction with existing and new suppliers
- Initiate the supplier performance management process as well as participate in annual supplier forums

### **Education, Skills and Experience:**

- BS degree, MBA or MS degree preferred
- 8-10 years of experience in Quality Assurance, including quality systems, standards, metrics and tools
- Mastery of medical device quality systems is required
- Demonstrated track record of effectively influencing and negotiating with all levels of an organization and leading effective/successful change initiatives
- Demonstrated knowledge and expertise in: Supply Chain Management, Supplier Development, Stakeholder Management, Risk/Issue Management, Implementation Planning, Training/Communication, Scope Management
- Domestic and international travel required
- Multilingual is preferred

**Location:** South of Boston

**Salary:** \$100,000-\$115,000 plus 10% bonus

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