

Manufacturing Engineer

A telecom start up with strong backers seeks to hire the 1st person manufacturing engineer. This engineer reports to the VP of Ops and will manage all aspects of manufacturing engineering from DFM to NPI and ramp up. Responsibilities include:

Define Design for Manufacturability guidelines and drive implementation during the hardware design process.

- Lead the development of technology roadmaps for PCBs, PCBA's, Optics and assembly methods and coordinate implementation in the supply chain.
- Coordinate external process development activities in the supply chain (SMT, Wave soldering, mechanical assembly).
- Work independently in the development of production manufacturing processes and quality plans for low to very high complexity assemblies, and/or systems.
- Independently identify and implement Corrective Actions aimed at process/quality/cost improvements.
- Lead a team in the development of policies, procedures & methods in support of TL 9000 quality system.
- Serve as the Project Engineer (subject matter expert) of a team in the development of production assembly processes for a multi-discipline project including project planning-schedules, resource allocation and costs.
- Assist in building the group

Skills Requirements:

- BSME
- 15+ years of experience in both NPI & Sustaining manufacturing engineering
- In depth, extensive prior experience as a manufacturing engineer at a hi tech start up
- Expert with surface mount technology and plated through hole equipment, processes and technologies used in the assembly of complex, hi speed PCBs, PCBA's, Optics assemblies
- Expert in process development of the entire process flow for PCBA's and System integration.
- Expert in defining BOM structures.
- Experience with various levels of testing (ICT, Functional, ESS, System) and of the entire process flow for PCB and System integration.
- Telecom experience and early start up experience are both big plus's

-Compensation: the base salary can go into the low 100's depending on the credentials and qualifications of the selected candidate

-Location: Stow / Concord MA area No Relocation available.

Interested Candidates, please contact:

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